



601 Embarcadero, Suite 11
Morro Bay, CA 93442
www.mbnep.org

**Monitoring Technician
Position Announcement
Updated – extended end date**

Job Description. This full-time position supports the Estuary Program’s Monitoring Program through fieldwork, lab work, equipment maintenance, and data management. The Monitoring Technician reports to the Assistant Director.

The Organization. The Morro Bay National Estuary Program brings citizens, local governments, nonprofits, government agencies, and landowners together to protect and restore Morro Bay. The Estuary Program is a non-regulatory, not-for-profit organization that conducts monitoring and research, restores natural habitats, and educates residents and visitors on how to keep Morro Bay clean and healthy. The Morro Bay National Estuary Program is one of 28 national estuary programs around the country that are working to safeguard and improve the health of some of our nation's most important coastal waters. The Estuary Program achieves results by closely collaborating with many partners to accomplish our shared goals of protecting and restoring the estuary and the watershed. For more information about the program, visit www.mbnep.org.

Duties and Responsibilities.

- Fieldwork: Conduct water quality fieldwork at creek sites, including continuous monitoring. Conduct fieldwork in the bay including basic water quality monitoring and eelgrass monitoring. Conduct maintenance and calibration of field equipment. Support spring bioassessment monitoring effort.
- Data Management: Manage monitoring and quality assurance data using spreadsheets and databases.
- Bacteria monitoring: Collect and analyze samples for bacteria indicators.
- Volunteer support: Recruit, train, and coordinate volunteers.

Minimum Qualifications.

- Bachelor’s degree in a program focused on natural resources management, environmental science, biology, or related field
- Knowledge of freshwater system hydrology
- Ability to adapt and troubleshoot in the field
- Experience with environmental fieldwork in inclement conditions
- Ability to hike and work outside in inclement weather conditions
- Ability to swim
- Comfortable on the water in kayaks, paddleboards, or other watercraft
- Must be able to carry up to 50 lbs and traverse over rough terrain to remote field sites



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- Must be detailed-oriented and able to manage multiple responsibilities

Preferred Qualifications.

- Experience with detailed data management using Excel and Access
- Experience in the technical areas of water quality monitoring and surface flows
- GIS skills for map creation and file management
- Understanding of basic hydrology and local ecology
- Experience working with volunteers

Pay, Benefits, & Work Environment. This is a non-exempt, full-time position with a pay rate of \$18 to \$21/hour, depending on experience. The position will begin approximately October 17, 2022. While this position has a preferred start date in mid-October, for a strong candidate we would consider beginning the position as part-time, increasing to full-time in January 2023. The position is supported by a four-year grant, with the possibility to extend. Benefit package includes sick leave, paid vacation, and holidays. Group health insurance, optional Flexible Spending Accounts, and simple IRA retirement savings plan with employer match provided. Casual office environment with options for flexible schedules. Position will have field, office, and work-from-home components, with approximately a third of the time spent in the field. Occasional evening and weekend work within the county. Required safety protocols for all staff follow current COVID-related public health guidance. The organization has a test-or-vaccinate policy. Estuary Program staff are employees of The Bay Foundation of Morro Bay, a nonprofit corporation that provides the administrative framework for the Estuary Program.

How to Apply. Submit a resume and cover letter to the Morro Bay National Estuary Program. Email submissions preferred. Please send to staff@mbnep.org, subject line – *Monitoring Technician Application*. Applications will be reviewed as they are received, and the position may be filled before the application deadline. Applications will be accepted until **Friday, September 30 at 4 p.m.** Proof of valid driver's license, insurance, clean driving record, and reliable transportation are required for employment and must be confirmed before a final offer is made. The Bay Foundation is an equal opportunity employer.